

# The Workplace Care-nundrum

**3 in 4**

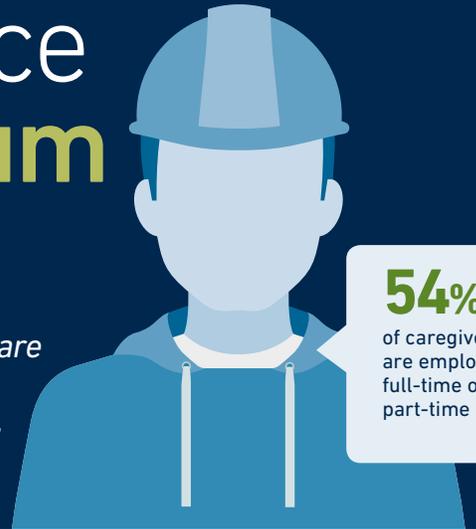
employers are also caregivers – and this group is more likely to be aware of employees who are caregivers, too



*Benefit decision makers and their employees who are caregivers don't share the same view of how the caregiving responsibilities affect the workplace.*

**54%**

of caregivers are employed full-time or part-time



## Employer



believe employed caregivers have taken **at least one productivity hindering activity**



believe caregiving responsibilities **increase stress levels**



believe **caring for those we love can be another full-time job** – one with less training, equal stress and sometimes more time requirements

## Caregiver



## Caregiving responsibilities have an impact on employed caregivers:



**41%**

went in late, left early, or took time off



**31%**

requested flexible hours or workplace



**24%**

reduced hours or took a less demanding job



**14%**

received warning about attendance



**14%**

turned down a promotion



**12%**

received warning about performance